



# PROGRAM UPDATE

## Office of Worker and Community Transition United States Department of Energy April - June 2003

### WORK FORCE RESTRUCTURING ACTIVITIES

#### Work Force Restructuring at Office of River Protection

On June 26, 2003, CH2M Hill Hanford Group, Inc. (CHG), was granted authorization to announce a Self-Select Involuntary Reduction-in-Force at the Hanford Site to accomplish the remainder of the 250 separations authorized by the Office of Worker and Community Transition on March 5, 2003. Previous authorization was given to implement an involuntary separation of 73 employees.

#### Work Force Restructuring at Savannah River Site

Westinghouse Savannah River Company involuntarily separated about 50 employees at the Savannah River Site in late April 2003. These separations were part of the work force restructuring plan approved in February 2002, which identified the need for up to 800 separations. The majority of the reductions have been accomplished through an Early Retirement Incentive and a Voluntary Separation Program, as well as the separation of 47 employees on October 8-9, 2002, through an Involuntary Separation Program.

#### Work Force Restructuring at Idaho National Engineering and Environmental Laboratory (INEEL)

BWXT Idaho, LLC, was granted approval to involuntarily separate up to 250 employees at INEEL in the July/August time frame. The reduction-in-force is influenced by project completion, skill mix imbalances, outsourcing of non-core support activities, and process efficiencies.

#### Work Force Restructuring at Oak Ridge

Bechtel Jacobs Company, LLC, was granted approval to involuntarily separate up to 200 employees at Oak Ridge in fiscal year (FY) 2003, due to project completion; lack of critical skills needed to perform closure activities; efficiency improvements and associated costs savings; and changes in the FY 2003 work scope. The majority of the reductions are anticipated to come from subcontractors to Bechtel Jacobs.



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## COMMUNITY TRANSITION ACTIVITIES

**The Department of Energy (DOE) Awarded Funds to the Eight Northern Indian Pueblos Council, Miamisburg Mound Community Improvement Corporation, Paducah-Area Community Reuse Organization, Tri-City Industrial Development Council, Eddy/Lea Regional Commission, and Next Generation Economy, Inc.**

"The Energy Department is a good neighbor to the communities surrounding our sites," Secretary of Energy Spencer Abraham said. Secretary Abraham also stated that DOE would continue to work with these six CROs and other CROs around the country to retain, expand, or create new jobs for workers affected by restructuring efforts.

A community reuse organization is an organization recognized by DOE that can apply for funding for projects that can modify the impacts or work force restructuring at its facilities and reduce community dependence on DOE's activities.

### ! Eight Northern Indian Pueblos Council (ENIPC)

On May 13, 2003, in a ceremony at the Pueblos-owned Santa Fe Hotel, National Nuclear Security Administration Acting Administrator, Linton Brooks, awarded \$200,000 to ENIPC -- the sole Native American CRO in Northern New Mexico. This grant will assist in the completion of ENIPC's community transition plan, a requirement in order for a CRO to obtain project funding.

Mr. Brooks who is also the DOE Undersecretary for Nuclear Security commented that "The Eight Northern Indian Pueblos Council is an important part of our community here in New Mexico. I am pleased to present them with this funding and know it will be put to good use."

The grant awarded will be used to help the ENIPC determine what projects should be proposed for funding, and which projects are most likely to succeed. Once this phase has been completed, ENIPC will be eligible to apply for operational and competitive grants available to other CROs.

The ENIPC has so far completed numerous parts of the planning phase that includes organization and staffing, specific business plans, and selection of contractors for information collection and analysis.

### ! Miamisburg Mound Community Improvement Corporation (MMCIC)

On May 22, 2003, DOE awarded \$1.3 million to the MMCIC to transition the Mound Site from a former weapons production facility to the economically-viable Mound Advanced Technology Center. The MMCIC is the CRO for DOE's Mound Site in Ohio.



An amount of \$300,000 will be used to modify and update the marketing plan for the Mound Advanced Technology Center. The grant will also provide MMCIC with the tools to market existing and proposed office space, warehouse and light-manufacturing space in the short-term. In the long-term, the marketing plan will be critical to position the property in ways that maximize its advantages to attract quality tenants.

The announced closure of DOE's Mound Site initiated new roles and responsibilities for DOE and led to the establishment of MMCIC. The MMCIC was established to redevelop and reuse the Mound Site as well as to transfer Mound's assets for reuse. The MMCIC was chartered with the vision of establishing the Mound Advanced Technology Center to generate new job opportunities that will be available to dislocated DOE contractor workers.

The DOE and MMCIC have created or retained 575 new economy jobs, and estimate that 1,130 jobs will be created or retained by 2005.

! Paducah-Area Community Reuse Organization (PACRO)

On May 28, 2003, DOE awarded \$300,000 to PACRO to create jobs and expand economic opportunities that will ensure a future for the community. PACRO currently is working to develop a regional industrial park that would have the potential to recruit new industry.

PACRO was formed in August 1997 by regional community representatives from western Kentucky and southern Illinois in an effort to mitigate potential downsizing and restructuring of the Paducah Gaseous Diffusion Plant work force as a result of the end of the Cold War and changing DOE priorities.

The DOE and PACRO have created or retained 423 new economy jobs, and estimate that 739 jobs will be created or retained by 2005.

! Tri-City Industrial Development Council (TRIDEC)

On June 2, 2003, DOE awarded \$300,000 to TRIDEC to assist in economic development efforts. In 1994, the economic development organizations surrounding the Hanford Site designated TRIDEC as the Hanford CRO.

The grant will provide \$225,000 for program administration and \$75,000 toward the Community Image Campaign. The Community Image Campaign will involve a media strategy that focuses on identifying and working with targeted trade and travel journalists to showcase the assets of the Tri-Cities area to industry leaders and encourage them to consider the Tri-Cities area for new plant development and business expansion.



TRIDEC's goal is to assist the affected communities for the ultimate closure of the Hanford Site that has served as the primary employment source for more than 50 years. This goal will be accomplished through the redeployment of the highly- skilled, well-trained and educated work force by identifying and implementing programs that will develop into possible job opportunities for displaced Hanford Site workers.

The DOE and TRIDEC have created or retained 2,119 new economy jobs, and estimate that 4,607 jobs will be created or retained by 2005.

! Eddy/Lea Regional Commission

On June 18, 2003, DOE awarded \$300,000 to the Eddy/Lea Regional Commission, the CRO for southern New Mexico. This grant will fund part of the commission's operating costs, as well as other specific projects, including continuing the business expansion and retention of a 28-block downtown area and assisting in efforts to create new jobs by recruiting new business and industry.

The Eddy/Lea Regional Commission was recognized as the CRO for southern New Mexico in 2000. The Commission's main objective is to create new jobs and businesses that can absorb displaced workers and reduce the dependency of the region's economy on the DOE's Waste Isolation Pilot Plant.

The DOE and the Eddy/Lea Regional Commission have created or retained 585 new economy jobs, and estimate that 775 jobs will be created or retained by 2005.

! Next Generation Economy, Inc. (NextGen)

On June 20, 2003, DOE awarded \$300,000 to the NextGen, the CRO located at the DOE's Sandia National Laboratory in Albuquerque, N. M. The NextGen's goal is to diversify the regional economy, increase the number of quality jobs in the region and the state, and reduce the region's economic dependence on the Federal Government.

NextGen was established in 2000 to assist the central New Mexico region with possible job losses resulting from downsizing at the Sandia National Laboratory.

The flagship initiative for NextGen is a Microsystems Fabrication Facility where microsystems -- tiny machines with components that can sense, compute, act, and communicate -- will be built. The microsystems, developed at DOE's Sandia National Laboratory, have widespread use in transportation, telecommunications, and medicine. Another initiative of NextGen is NextJob New Mexico, a work force development effort to establish a web-based database for the use of job seekers, employers, and education/training providers.



NextGen has been working with the Intel Corporation to receive a complete production line of equipment to assist in the establishment of a Microsystems Fabrication Facility. In order to receive this equipment, NextGen needed funding for insurance, storage, and maintenance, and to buy additional equipment. Last year, DOE awarded \$682,000 to ensure NextGen could meet these conditions, and earlier this year, Intel donated 74 pieces of equipment to NextGen valued at \$17.5 million.

The DOE and NextGen have created or retained 460 new jobs, and estimate that 1,710 jobs will be created or retained by 2005

## **ACCESS MANAGEMENT ACTIVITIES**

### **Beryllium Metal Coordination**

The Office of Worker and Community Transition (the Office) has received clearances from the National Nuclear Security Administration, Office of Environment, Safety and Health and the Office of Nuclear Energy, Science and Technology to clear the Action Memorandum requesting Deputy Secretary McSlarrow to establish a Beryllium Coordinating Committee. The Office will continue to work with the Director of the Office of Science to gain his concurrence. The Beryllium Coordinating Committee will serve to integrate the Department of Energy's (DOE) various programs involving the acquisition, use and disposition of beryllium metal. In addition, the Beryllium Coordinating Committee will serve to establish DOE's position prior to discussions with the Department of Defense on the allocation of beryllium metal in the National Defense Stockpile and the future of beryllium metal supply, after 2012, when all the beryllium in the National Defense Stockpile will be exhausted.



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**REQUEST FOR WT PUBLIC DOCUMENT(S)**

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**Organization:** \_\_\_\_\_

**Position:** \_\_\_\_\_

**Street address:** \_\_\_\_\_

**City and state:** \_\_\_\_\_

**Zip code:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Fax:** \_\_\_\_\_

**E-mail address:** \_\_\_\_\_

**DOCUMENTS REQUESTED:**

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